



RESPONSIBLE MINERALS STATEMENT

September 19, 2023

To Bourns, Inc. Customers:

On August 22, 2012, the U.S. Securities and Exchange Committee (“SEC”) published the final rules for the implementation of Section 1502 of the Dodd Frank Act (the “Act”) regarding Conflict Minerals. This section of the Act was enacted by Congress in order to help eradicate the sales of tin, tantalum, tungsten or gold minerals (“Conflict Minerals”) from the Democratic Republic of Congo and adjoining countries (collectively, the “Conflict Countries”) which sales finance armed militant groups participating in regional conflicts. These rules require public companies in the United States that use Conflict Minerals, now known as Responsible Minerals, to file annual reports (CMRT, EMRT and PRT) regarding such use. Although Bourns, Inc. (“Bourns”) is not a public company, Bourns is a part of the global supply chain and will support the supply chain Responsible Minerals due diligence effort.

Bourns’ Corporate Policy and Procedures regarding Responsible Minerals is based on the diverse Organization for Cooperation & Development’s framework for risk-based due diligence in the minerals supply chain and The Responsible Mineral Initiative (“RMI”) “Reasonable Practices to Identify Sources of Conflict Minerals: Practical Guidance for Downstream Companies.”

Bourns and its subsidiaries commit to conduct risk-based due diligence to identify source of Conflict Minerals plus cobalt, mica, aluminum, copper, lithium and nickel minerals in order to prevent Bourns’ use of such minerals from the Conflict Countries throughout the world unless the minerals are from a smelter that RMI has determined is compliant with its Conflict-Free Smelter Program assessment protocols.

Bourns expects its suppliers and customers also to commit to the Responsible Mineral due diligence effort in order to allow complete and accurate reporting both upstream and downstream in the supply chain.

Sincerely,

BOURNS, INC.

A handwritten signature in black ink that reads "Albert S. Yost".

Al Yost
President and Chief Operating Officer

(Revision 9-19-23 supersedes previous statement dated March 20, 2017.)