

Statement of Support – July 2025

As Chairman of the Board and Chief Executive Officer of Bourns, Inc., a family-owned electronics manufacturer, I am pleased to confirm Bourns' abiding support of and commitment to the UN Global Compact.

Bourns continues to apply the UN Global Compact Ten Principles with respect to human rights, labor, the environment and anti-corruption throughout its worldwide organization and is proud to be entering its fifteenth year as a member of the UN Global Compact.

In the spirit of transparency Bourns has and will continue to report its progress on the implementation of the UN Global Compact Ten Principles annually for all of its global locations.

Sincerely,



BOURNS, INC.

*Chairman of the Board and
Chief Executive Officer*

