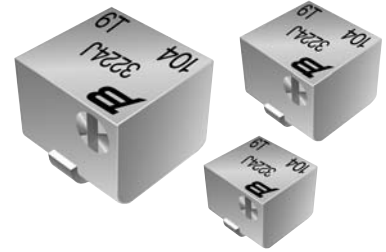


BOURNS® Product Update Memo

TRIMPOT® PRODUCTS

March, 2006

Bourns Manufacturers Representatives
Corporate Distributor Product Managers
Americas Sales Team
Asia Sales Team
Europe Sales Team



Bourns® Trimpot® Division Announces Model 3224 Product Update

Bourns is pleased to announce a product update to the [Model 3224](#). Effective May 1, 2006 with date code 618M from Mexico (BdeM) and July 3, 2006 with date code 627C from Costa Rica (TEL), we will phase-in a new UV curable epoxy. The new epoxy is tan in color, meets all industry-processing guidelines and is environmentally friendly.

We are making this transition now as the Joint Industry Group (April 2005) lists *Antimony Trioxide* as a Level B material. Antimony is the flame retardant in the blue epoxy. Level B material is:

- a) a significant environmental, health or safety interest and/or
- b) would trigger hazardous waste management requirements and/or
- c) could have a negative impact on end-of-life management

Although removal of Antimony is not a requirement, Bourns is taking a proactive position to use a replacement material now.

There is no change in form, fit or function of the product.

New samples and test data are available upon request. We will be releasing additional models with the tan epoxy and notice will be made prior to their release.



Tan Epoxy Compared to Traditional Blue Epoxy